DiSC Team Culture:

The ‘Get it right’ team

Thinks things out, emphasizes quality and accuracy, focuses on tasks.

Motivators
- Logic
- Full disclosure
- Challenges
- Time to analyze information
- Systemic progress
- Deliberation
- Structure

"Give us the facts!"

"Let’s find the best way!"

"We need more time!"

Strengths
- Focus
- Objectivity & clarity
- Dependability
- Analysis & planning
- Precision & accuracy
- Well-defined goals
- Risk assessment

"Is that accurate?"

"Do we have all the data?"

"Can we review it again?"

Stressors
- Criticism
- Being wrong
- Spotty research
- Illogical arguments/behavior
- Incomplete information
- Forced interaction
- Low standards

Weaknesses
- Perfectionism
- Finding faults vs. solutions
- Bogged down in details
- Reluctance to make decisions
- Lack of enthusiasm
- Closed off to outsiders
- Overly cautious

"We need more time!"