DiSC Team Culture: The ‘Get along’ team

Talks things out, emphasizes stability and cooperation, focuses on people.

**Strengths**
- Diplomacy
- High level of teamwork
- Nurtures the culture
- Creates stable environment
- Customer service orientation
- Follow-through
- Empathy

**Motivators**
- Clear expectations
- Sincere appreciation
- Safe space for expression
- Time to process information
- Collaboration
- Continuity
- Flexibility

**Stressors**
- Uncertainty & risk
- Sudden change
- Pressure
- Crisis
- Lack of planning
- Competitive atmosphere
- Isolation

**Weaknesses**
- Indecisive
- Passive resistance
- May be complacent
- Sensitive to criticism
- Can stifle innovation
- Fails to challenge ideas
- Avoids critical feedback

**Understandable Phrases**
- “Tell me about it!”
- “We can’t do it without you!”
- “We appreciate it!”
- “What do you need?”
- “Who can we include?”
- “How will it affect people?”