

Course Overview

COURSE GOAL: Increase confidence and competence in delivering Everything DiSC Workplace®.

COURSE LEARNING OBJECTIVES:

1. Demonstrate expertise in the Everything DiSC® model and research supporting it
2. Demonstrate ability to use (e.g., facilitate, debrief, coach) the Everything DiSC Workplace reports—Profile, Supplement for Facilitators Report, Facilitator Report, Group Culture Report, Comparison Report
3. Customize the Workplace program to meet the needs of an individual, team, or organization

GETTING STARTED:

1. Course Orientation and System Configuration Check
2. Complete the Everything DiSC Workplace Assessment

EVERYTHING DiSC CORE	MODULE 1: EVERYTHING DiSC WORKPLACE FOR FACILITATORS	MODULE 2: THE WORKSHOP & KEEPING DiSC® ALIVE	MODULE 3: PROJECT PRESENTATIONS
<i>Required self-directed online learning (3-4 hours)</i>	<i>Blended learning: Everything DiSC Core Quiz Self-directed, online learning (2-3 hours) First live, virtual session</i>	<i>Blended learning: Self-directed, online learning (2-3 hours) Second live, virtual session</i>	<i>Blended learning: Self-directed, online learning (2-3 hours) Third live, virtual session</i>
<p>Everything DiSC Core activities will educate and build learners' competency in:</p> <ul style="list-style-type: none"> • The Everything DiSC Model and Cornerstone Principles • Theory, Research, and responding to tough questions about the model and report • Everything DiSC Support reports (Supplement for Facilitators, Group Culture, Facilitator, Team View, and Comparison Reports) • The Everything DiSC Family of Profiles 	<p>Everything DiSC Workplace for Facilitators activities strengthen learners' confidence in:</p> <ul style="list-style-type: none"> • Everything DiSC Core content • Facilitating and debriefing the <i>Everything DiSC Workplace Profile</i> and <i>Supplement for Facilitator Report</i> • Understanding best practices on how to interpret and speak to challenging DiSC results and scenarios • Managing workshops by learning from experienced Everything DiSC facilitators who provide insights and considerations 	<p>The Workshop & Keeping DiSC Alive activities deepen awareness around the value of:</p> <ul style="list-style-type: none"> • Understanding how DiSC style impacts the way facilitators connect to learners • Conducting a needs assessment to build a customized Everything DiSC Workplace workshop for a specific group • Considering strategies on creating a culture of DiSC within organizations and application ideas for MyEverythingDiSC. 	<p>Project Presentation activities engage learners in preparing to facilitate the program by observing an example of a project team presentation then creating one of their own that includes:</p> <ul style="list-style-type: none"> • Needs assessment • Outside the box activity • Action plan to keep DiSC alive • Workshop evaluation

COMPLETING CERTIFICATION AND EARNING YOUR CREDENTIAL:

Upon successful completion of all self-directed activities, attending all live-virtual sessions, and passing the final exam, learners will earn the credential of a *Certified Everything DiSC Workplace® Facilitator*.