DiSC Team Culture: The “Get It Right” Team

Thinks things out, emphasizes quality and accuracy, focuses on tasks

Team Characteristics
Conscientious • Questioning and curious • Reserved and reflective
Earned loyalty • Punctual • Task-oriented • Independent

Give us the facts! ... Let’s find the best way! ... We need more time!

Motivators
Challenges
Structure
Deliberation
Logic
Full disclosure
Time to analyze information
Systematic progress

Stressors
Being wrong
Criticism
Spotty research
Incomplete information
Forced interaction
Illogical arguments/behavior
Low standards

Strengths
Focus
Objectivity and clarity
Dependability
Analysis and planning
Precision and accuracy
Well-defined goals
Risk assessment

Weaknesses
Perfectionism
Finding faults vs. solutions
Bogged down in details
Lack of enthusiasm
Reluctance to make decisions
Overly cautious
Closed off to outsiders

Is that accurate? ... Do we have all the data? ... Can we review it again?