DiSC Team Culture: The “Get Along” Team
Talks things out, emphasizes stability and cooperation, focuses on people

Team Characteristics
Process-oriented • Accepting and supportive • Inclusive • Courteous
Diligent • Avoids conflict • Easygoing and calm

Tell me about it! ... We can’t do it without you! ... We appreciate it!

Motivators
Clear expectations
Sincere appreciation
Flexibility
Continuity
Collaboration
Safe space for expression
Time to process information

Stressors
Uncertainty and risk
Sudden change
Pressure
Crisis
Lack of planning
Competitive atmosphere
Isolation

Strengths
High level of teamwork
Diplomacy
Empathy
Nurtures the culture
Creates stable environment
Follow-through
Customer service orientation

Weaknesses
Indecisive
Passive resistance
May be complacent
Sensitive to criticism
Can stifle innovation
Fails to challenge ideas
Avoids critical feedback

What do you need? ... Who can we include? ... How will it affect people?

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